



Product Risk Assessment and Mitigation

Product Use and Potential Hazards

Product / Risk Level (Low, Medium, High)

- Potential hazard **Low**
- Product Use **Medium**
- Chemical hazard presence **Low**
- Product contamination **Low**

Risk Mitigation

- Use of manufactured jewelry determined to be for adult and not for children **Low**
- Product Use **Medium**
 - User durability assessment as per standard QC (see QC manual)
 - Standard QC review and testing performed on all pieces
 - Product safety and quality inspected
- Chemical hazard presence **Low**
 - Product received from contractors cleaned
 - Product reviewed as to QC protocol and cleaned on premise as necessary
 - Subsequent preparation of majority of items will include lab sealing after lab inspection for product specifications
- Product contamination **Low**
 - No chemical contaminants on premise
 - Product undergoes QC process in clear and clean work areas
 - QC performed under specific QC manual and directives
 - Process regularly reviewed by QC team and Production manager

Premises and Equipment Potential Hazards

Item of Concern / Risk Level (Low, Medium, High)

- Equipment issues **Low**
 - Offices are primarily Admin and Shipping fulfillment
- General Contamination **Low**
- Pest and animal infestation **Medium**



Risk Mitigation

- Equipment issues **Low**
 - No factory equipment used or exists on premises
 - Scales used are calibrated each time product is weighed
 - Standard industry acceptable maintenance is performed on scales
 - Maintenance of scales directed by Traffic manager, independent of QC Team
 - Users are trained in use of on premises steamer for cleaning
- General Contamination **Low**
 - No presence of chemicals other than cleaning alcohol
 - Standard products used, lightbulbs, etc., are stored away from product areas
- Pest and animal infestation **Medium**
 - Building provides regular exterminator services and management
 - Services twice per month
 - Certificates available upon request
 - Process is audited once or twice a year by various customer audits